



RUSH 2025



Agenda



Thank You

To all our Sponsors

A Welcome Message from Chief Jason Gauthier

Together, through vision, partnership, and perseverance, we continue to build a future rooted in opportunity and guided by our traditions.

It is my pleasure to welcome everyone to RUSH 2025 — a celebration of collaboration, innovation, and community. This week's Welcome Reception, Conferences, Tradeshow, and Dinner Gala represent the strength of our partnerships and the continued growth of the Missanabie Cree Business Corporation.

Since founding Missanabie Cree Business Limited Partnership (MCBLP) in 2014, our goal has been to create meaningful opportunities through Community Benefit Agreements and partnerships within the mining sector on traditional Missanabie lands. These efforts have resulted in successful collaborations with Alamos Gold, Argonaut Gold, and several Joint Venture Partnerships, creating valuable employment and economic opportunities for our members.

Guided by our Indigenous values and commitment to community, we continue to build a future that reflects both progress and tradition. May RUSH 2025 inspire new connections and shared success for all.



Greeting from CEO Joseph Sayers

As I mark my fifth year with the Missanabie Cree Business Corporation (MCBC), I take great pride in how far we have come — not just as a business entity, but as a team dedicated to creating meaningful connections within the Missanabie Cree First Nation community and beyond.

This year's theme, "Inspiring Connections," holds special meaning for us. It represents the continued effort of our dedicated MCBC team to strengthen relationships, open doors to new opportunities, and bring our people together through collaboration and shared purpose. The journey to RUSH 2025 has been a true team effort — one driven by passion, hard work, and the belief that together we can make lasting change. I want to extend my heartfelt thanks to everyone who contributed to making this event possible and to all who joined us to celebrate these three inspiring days.

We look forward to the conversations, partnerships, and ideas that will emerge from this year's RUSH — and to carrying that momentum forward into everything we do.



WEDNESDAY,
NOVEMBER 5TH, 2025
MORNING



8:30 am – 9:00 am Registration & Welcome Kit Distribution

9:00 am – 9:20 am Opening Ceremony

✓ JOANN PEZZO / GLORIA HARRIS

✓ MOMENT OF SILENCE

9:20 am – 9:30 am Emcee Introductions

✓ HOST STEVEN MCCOY

9:30 am – 9:45 am Welcome Message

✓ CHIEF JASON GAUTHIER

9:45 am – 10:20 am Alamos Gold Presentation

✓ AUSTIN HEMPHILL-GENERAL MANAGER

✓ Q & A

10:20 am – 10:45 am Panel Discussion

✓ AUSTIN HEMPHILL, CHIEF JASON GAUTHIER, JOSEPH SAYERS

10:45 am – 11:35 am MCBLP Presentation

✓ COFFEE BREAK

✓ JOSEPH SAYERS, CEO

11:35 am – 12:00 pm Panel Discussion

✓ VANESSA MAHAN, CHRIS LAROSE, CEDAR GAUTHIER

12:00 pm – 12:10 pm Company Highlight

✓ PLATINUM SPONSOR-ALAMOS GOLD

12:10 pm – 12:30 pm Ice Breakers

✓ MATTHEW WESLEY

12:30 pm – 01:10 pm
Lunch Break

WEDNESDAY,
NOVEMBER 5TH, 2025
AFTERNOON



1:10 pm – 1:20 pm

Company Highlight



PLATINUM SPONSOR- ONE BOWL



CANDACE LARSEN-EXECUTIVE DIRECTOR

1:20 pm– 1:30 pm

Company Highlight



PLATINUM SPONSOR- NORPRO



STEVE TARCHUK-CEO

1:30 pm – 1:50 pm

Cree Language Presentation



MATTHEW WESLEY



CULTURAL LANGUAGE FACILITATOR

1:50 pm – 2:25 pm

Aawan Maskwa Presentation



NORMAN JAEHRLING- MANAGING DIRECTOR OF AAWAN MASKWA
AND CEO OF POSSIBILITIES GROUP

2:25 pm – 2:50 pm

Panel Discussion



NORMAN JAEHRLING, RICK SUMMERS, MARWAN KASSAY, MELISSA ST. LOUIS

2:50 pm– 3:05 pm

Coffee Break



ANNOUNCEMENTS

3:05 pm– 3:15 pm

Company Highlight



SILVER SPONSOR- WORKFORCE



DAWSON BEANGE- ACCOUNT MANAGER



ANNOUNCEMENTS

3:15 pm– 3:30 pm

End of Day 1



ANNOUNCEMENTS & GROUP PHOTO

5:30pm– 8:00pm

Gala Dinner



ENTERTAINMENT - RYAN MCFARLING, MAGICIAN



DINNER

THURSDAY,
NOVEMBER 6TH, 2025
MORNING



8:30am- 9:00am Registration & Arrival

9:00 am- 09:05 am Emcee Introduction

✓ HOST STEVEN MCCOY

09:05 am- 09:35 am Presentation

✓ NATALIE GAUTHIER / NORMAN JAERHLING

09:35 am - 10:05 am Panel Discussion

✓ CANDACE LARSEN, MICHAEL TREMBLAY, ALAMOS GOLD ENVIRONMENTAL STAFF

10:05 am- 10:15 am Company Highlight

✓ PLATINUM SPONSOR - MASKWA CATERING

✓ CHRIS LAROSE, RVP

10:15 am- 10:25 am Company Highlight

✓ GOLD SPONSOR - BOREAL SOLUTIONS

✓ GEORGE SAKCHEKAPO-
DIRECTOR OF SALES AND LOGISTICS

10:25 am - 10:40 am Short Break

✓ ANNOUNCEMENTS

10:40 am - 10:50 am Company Highlight

✓ GOLD SPONSOR- HYDRO ONE

✓ JESSE ST. PIERRE- PARTNERSHIPS &
BUSINESS DEVELOPMENT MANAGER,
INDIGENOUS RELATIONS

10:50 am - 11:00 am Company Highlight

✓ SILVER SPONSOR- MAJOR DRILLING

✓ JOHN STRINGER-REGIONAL MANAGER

11:00 am- 11:20 am Ice Breaker

✓ HOST STEVEN MCCOY

THURSDAY,
NOVEMBER 6TH, 2025
CONTINUED



11:20 am – 11:30 am **Company Highlight**
✓ SILVER SPONSOR- TULLOCH ENGINEERING

11:30 am – 11:40 am **Company Highlight**
✓ SILVER SPONSOR- NORTHERN INSURANCE

11:40 am – 12:10 pm **Lunch Break**
✓ ANNOUNCEMENT

12:10 pm – 12:45 pm **ISNM Presentation**
✓ JOSEPH SAYERS, CEO ✓ PAUL SYRETTE, DIRECTOR OF OPERATIONS

12:45 pm – 01:10 pm **Panel Discussion**
✓ JOEL MERRYLEES, PAUL SYRETTE, STEVE TARCHUK

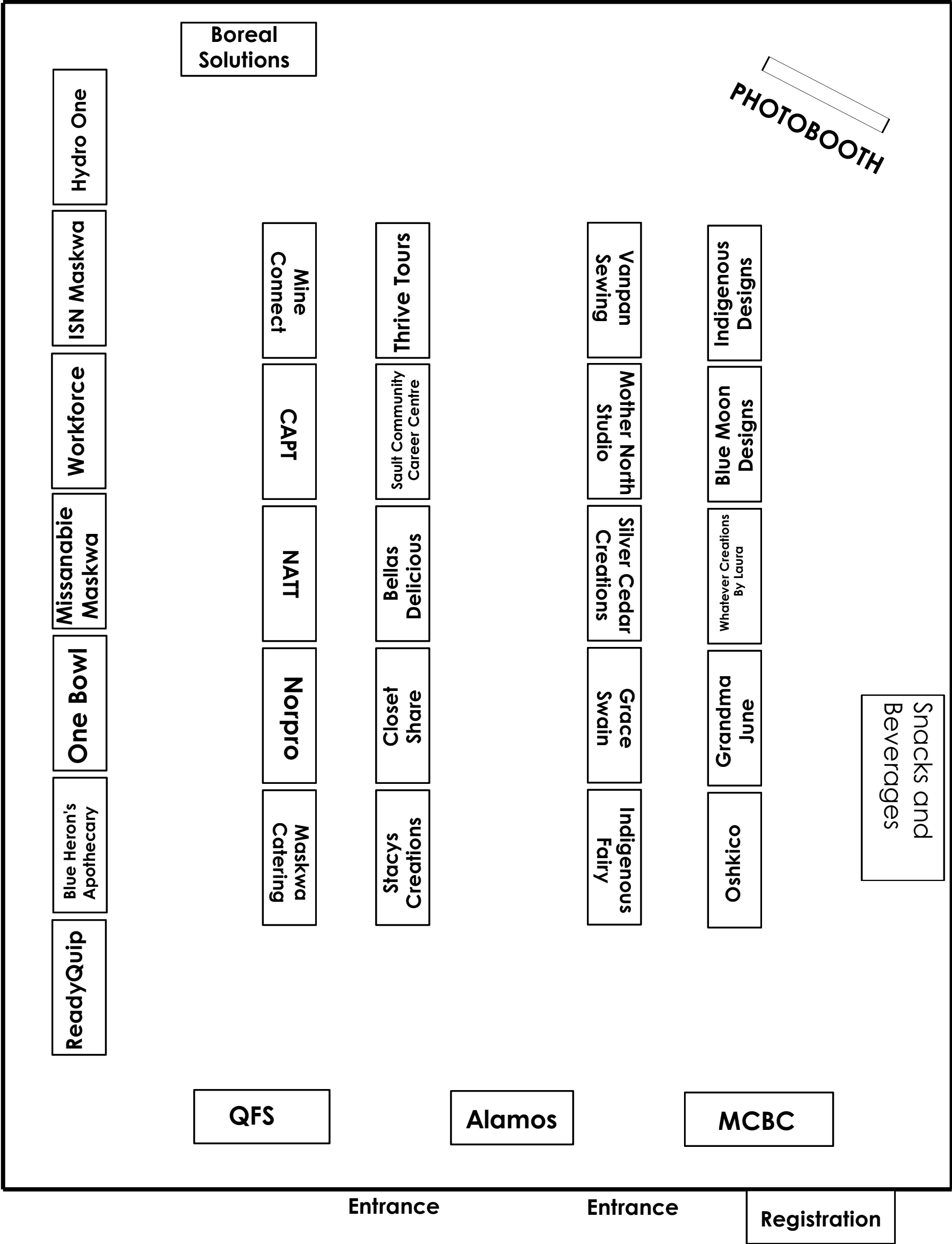
01:10 pm– 01:30 pm **Ice Breaker**
✓ HOST STEVEN MCCOY

1:30 pm– 1:50 pm **Raffle Draw**

1:50 pm– 2:00pm **Closing Ceremony**
✓ JOANN PEZZO / GLORIA HARRIS ✓ ANNOUNCEMENTS

End of Day 2

VENDOR AND TRADESHOW FLOORPLAN



Thank You
For attending Rush 2025

